STOP Harassment

For A Harasment-Free Campus

What is harassment?

Harassment interferes with someone's right to pursue education and right to pursue education and the right to work.
Kumamoto University is committed to stopping all harassment, and to providing training to prevent it.
We hope to create a comfortable study and work environment that is free from harassment.

Kumamoto University

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Examples of harassment

Sexual Harassment

*Remarks about someone's bodily features.
*Displaying indecent pictures in the company monitor
*Making sexist comments
*Non-sonsensual touching

Academic Harassment

*Unfairly refusing to offer a stuident credit.
*Refusing to give research guidance or advice.
*Unnecessarily giving instructions late at night, or on weekends or holidays.
*Offending a student by words and actions.

Power Harassment

*Transferring someone to another workplace without reasonable excuse
*Criticizing in public
*Offending someone in a lower position via words or actions.
*Refusing to provide information required for work

Customer Harassment

*Repeated complaints over a long period of time
*To yell loudly
*Excessive Demands for Apologies
*Words and actions that denigrate a person's character

For more imformation, please refer to The Kumamoto University web site

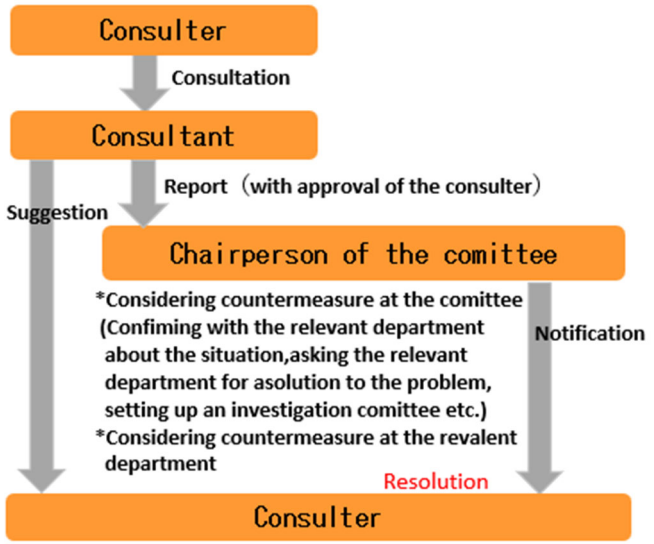
SEARCH

Kumamoto University
Harassment Consultation

Preventing harassment

Harassment can happen unintentionally.
Always be careful of your language and behavior.
When you witness or hear suspected harassment, inform the person of their inappropriate behavior, and try to prevent them from causing more harm.
When you see a victim of harassment, offer them a helping hand by suggesting counseling, and by accompanying them there.

Steps to solution



※This flow chart is an abridged version. For more information, please refer to the flow chart on the websie of Kumamoto University .

Harassment consultation

Harassment counselors are available to help with harassment problems, and the victim's privacy will be strictly protected. Information about counselors is provided on the website of Kumamoto University. (You may consult with a counselor from any academic department.)

https://stopharassment.kumamoto-u.ac.jp/